



**COMMUNITY HEALTH RESEARCH AND CONSULTANCY INTERNATIONAL (CHRCI)**

**(Motto: Our Community, Our Health, Our Duty)**

Ref: CHRCI/VOL.2/24/(01)

Date: 21<sup>st</sup> June 2024

H.E. Antonio Gutteres

Secretary-General United Nations

New York, NY 10017 USA

Dear Sir,

**REF: COMMITMENT LETTER FOR NON-BUSINESS ORGANIZATIONS / NGO**

The above matter refers.

I am pleased to confirm that [COMMUNITY HEALTH RESEARCH AND CONSULTANCY INTERNATIONAL (CHRCI) supports the ten principles of the UN Global Compact with respect to human rights, labor, environment and anti-corruption. With this commitment, we express our intent to support the Global Compact advancing these principles, and will make a clear statement of this commitment to our stakeholders and the general public. We also pledge to participate in and engage with the UN Global Compact in the following way(s):

**Principles one and two:** The CHRCI organization while working in collaboration with other partners will seek to eradicate negative gender stereotypes and biases in workplaces and communities advocating for policies that support women’s health and safety.

**Principle three:** The CHRCI organization while working in collaboration with other partners will seek to promote participation of women in decision-making and governance at all levels and across all business areas and advocate for equal remuneration, benefits for equal work and equal value.

**Principle four:** The CHRCI organization while working in collaboration with other partners will seek to eliminate various forms of forced labour such as sex trafficking, sex exploitation, abusive working conditions such as picking tea in plantations and estates, construction sites, quarry mining sites and hospitality industry.

**Principle five:** The CHRCI organization while working in collaboration with other partners will seek to promote abolition of child labour where children are subjected to work as domestic workers, forced into child marriages, and engaged as commercial sex workers in brothels, pubs, beaches and hotels.

**Principle six:** The CHRCI organization while working in collaboration with other partners will seek to promote elimination of discrimination in employment and advocate for a working environment where employees are not discriminated against on the basis of gender, nationality, ethnicity, religion, age-gap, diseases, disability or sexual orientation.

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**Principle seven:** The CHRCI organization while working in collaboration with other partners will seek to promote use of renewable energy, encourage businessmen to consume less and promote conservation of energy.

**Principle eight:** The CHRCI organization while working in collaboration with other partners will seek to promote WASH activities in schools and communities and be involved in activities such as provision and distribution of menstrual hygiene sanitary bins in primary and secondary boarding schools. Other WASH related activities include;

- a. Develop and show short films or videos that demonstrate the importance of clean water, clean environment, and decent toilets in schools, market centres and public gatherings
- b. Organize for a **BLUE DAY** event where school children paint themselves blue or wear blue costumes with theme on WATER IS LIFE to create awareness on the need to conserve our water towers or sources.
- c. Organize a cultural or sport event where children compete for drawings, paintings, colouring of various objects which promote responsible use of water and environmental conservation.
- d. Promote reduction of single-use plastic materials like water bottles, grocery bags, coffee cups, and produce wrapping and advocate for replacement of these single-use items with re-usable bags, water flasks, reusable coffee cups, and plastic-free fruit and vegetables.
- e. Engage in research, policy and practice activities on WASH in schools, communities, and government offices.

**Principle Nine:** The CHRCI organization while working in collaboration with other partners will seek to promote environmentally friendly technologies such as use of biomass /biogas as a source of renewable energy. The organization will advocate for use of sawdust pulp, wood-wastes as a source of energy and also promote use of animal and human waste to produce biogas for domestic use.

**Principle Ten:** The CHRCI organization while working in collaboration with other partners will seek to promote integrity at work place and advocate for respect of the privacy of employees in private conversations, honest communication, taking responsibility for actions, supporting the organization's values and acknowledging employees when they perform high quality work and encourage them to remain being trustworthy.

We recognize that a key requirement for participation in the Global Compact is the submission of a Communication on Engagement (COE) that describes our organization's efforts to support the implementation of the ten principles and to engage with the Global Compact. We support public accountability and transparency, and therefore commit to report on progress within *two years* of joining the Global Compact and every two years thereafter according to the Global Compact COE policy.

Yours Faithfully,



Dr. Dominic M. Mogere, PhD

Chief Executive Officer

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